

ENVIRONMENTAL POLICY STATEMENT

Company Policy Statement

It is the policy of Epic Performance Improvement Ltd to establish, maintain and improve an effective Environmental Management System that meets the requirements of ISO 14001. As part of the aims of Epic Performance Improvement Ltd we are committed to reducing the direct environmental impacts of our operations. We conduct our own activities and operations to reflect best environmental practice and have implemented an environmental management system to pursue sustainability, to work within current and future legal requirements and regulations and the prevention of pollution. We will review our operations regularly to follow a path of continual improvement in our environmental performance.

The nature of the Company's activities is based on an office environment. The Company places particular emphasis on minimising its waste and wherever possible this waste will be recycled.

The Company is firmly committed to protecting the global environment by the control of its office environment and in the use of materials and utilities over which it has control or influence.

The Company will reduce its impact on the environment by employing dedicated personnel with appropriate experience and training and by ensuring that all its activities meet its environmental requirements

The Environmental Manual explains the adopted policies and procedures for minimising its impacts on the environment. Environmental objectives are regularly established, published, monitored and reviewed.

This Environmental Management System is under the control of the Managing Director and the Bid Director. The Bid Director has the authority to implement and maintain the system and change any procedures, if necessary, to maintain and improve the company's policy of protecting the environment that it can control.

The Directors and staff are fully committed to the maintenance, review and improvement of the Company's Environmental Management System.

This policy statement is available on the Company's website.

Issued and approved by the Managing Director:



Jonathan Satchell

A signed copy of this Statement has been given to all members of staff and is available on the web site.

Epic

